

READY. SET. WADDLE!

STOP WINTER FALLS

when it's icy or wet
WALK LIKE A PENGUIN



THE WADDLE

- Keep your knees relaxed
- Point your toes out
- Take short steps
- Walk slowly and deliberately
- Keep your hands free

STAY SAFE ON ICE



Wear shoes or boots that provide traction on snow and ice.



Watch where you are stepping and move **SLOWLY**.



Use special care when entering and exiting vehicles.



Assume that all wet, dark areas on pavements are slippery and icy.



Keep your hands out of your pockets. You need your hands to help break your fall if you slip.



Walk in designated walkways. Taking shortcuts through snow piles can be dangerous.

YOUR NAME: _____

EMPLOYEE ID: _____

IWCO

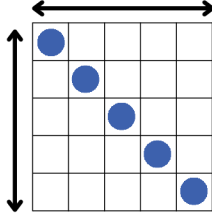
Brand Bingo

Remote Edition

Send a screenshot of the brand launch announcement on iDirect	Send us a selfie of yourself getting outside for some fresh air this week	Use new IWCO Teams background in a meeting	Name a teammate you feel represents one of our company values and tell us why	Submit a safety improvement suggestion
Follow IWCO on LinkedIn	Send photo of yourself using your new IWCO pen	Send a selfie of yourself wearing orange or blue	Leave a review on Glassdoor.com	Share your #1 wellness goal for 2023.
Like and Share our brand launch article on LinkedIn	Install UKG app on your mobile phone and send a screenshot of app screen	FREE SPACE	Submit a request to join the Safety Committee	Update your email signature and send a screenshot of it
Email us to learn more about Engagement Committee opportunities	Send a selfie of yourself wearing the new IWCO t-shirt	Find and send a screenshot of our new IWCO mission statement on iwco.com	Tell a co-worker how much you appreciate them.	Connect with 5 new IWCO employees on LinkedIn. Send us a screenshot.
Update your LinkedIn profile with new IWCO cover photo	Submit a quick video clip telling us what "Better Together" means to you	Find and send a screenshot displaying our new company values	Follow IWCO on Facebook	Like and Share our brand launch article on Facebook

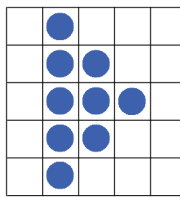
3 WAYS TO WIN

BASIC BINGO



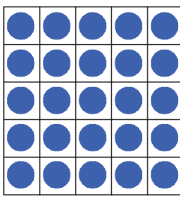
CROSS OFF 5 SQUARES IN ANY DIRECTION.

RIGHT ARROW BINGO



CROSS OFF SQUARES TO FORM A RIGHT-FACING ARROW.

BLACKOUT BINGO



CROSS OFF ALL SQUARES.

THE PRIZES

Basic: IWCO Water Bottle + entry into \$10 gift card drawing

Right Arrow: IWCO Sweatshirt + entry into \$25 gift card drawing

Blackout: IWCO Jacket + entry into \$50 gift card drawing.

THE RULES

- Limit 1 Bingo card per person.
- Limit 1 Basic Bingo, Right Arrow Bingo or Blackout Bingo per person.
- Winning bingo cards should be emailed to **communications@iwco.com**.
- Remote team member prizes will be mailed out.
- Contest ends Monday, January 24 at 12:01 AM CST



HOW TO SUBMIT YOUR ACTIVITIES

OPTION 1: SUBMIT VIA QR CODE

Scan the QR code to the right with your phone. It will open your email app and allow you send an email directly to the communications team. Attach your photo, video and/or message and hit send.

OPTION 2: SEND US AN EMAIL

Not a fan of QR codes? No problem! You can email your submissions directly to: communications@iwco.com

IMPORTANT: PLEASE USE THE NAME YOU HAVE ON FILE WITH HR.

We recognize that many team members use nicknames or abbreviated names, but in order for us to track points you will need to submit activity completions using the legal name you have on file with HR.

***By sharing photos and videos you release all rights.
Images and videos shared may be used in IWCO promotional materials.**

**SCAN THE
QR CODE**



**PHOTO, VIDEO TEXT
SUBMISSIONS**

YOUR NAME: _____

EMPLOYEE ID: _____

IWCO

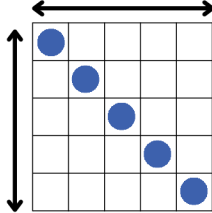
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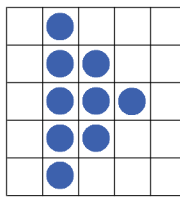
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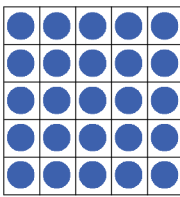
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